

FEATURE STORY: THE BUSINESS CENTERS

THE LNG CLUSTER SALES TEAM

NEWS

A man wearing safety glasses and a dark blue Cryostar jacket is working on a piece of industrial machinery. The jacket has two patches with the Cryostar logo. The background is a factory setting with various pipes and equipment.

the
CRYOSTAR
MAGAZINE
issue #38 – autumn 2021

NEWS

CRYOSTAR'S VERTICAL PUMPS: nearly 30 years of success with and for our clients!

We delivered our 2500th VP vertical pump in December 2020, which is very fitting, since Cryostar designed the first VP exactly 30 years ago!

These numbers demonstrate Cryostar's strong position on the global market, as well as the high-quality relationships we have maintained with our clients ever since the very beginning of the technological and commercial venture that is our VP vertical pumps.

"There is a reason Cryostar is such a major player on the market..." explained Ronan Houitte, Key Account Manager with the Process Machinery Business Unit. "We have a thorough knowledge of the market, as well as all the necessary expertise, and our customer-oriented philosophy ensures that client relationships are at the heart of everything we do. You could sum up our approach to the development of products and services by saying it is all about working WITH AND FOR OUR CUSTOMERS."



Jean-Michel Moniz

THE ADVENTURE BEGAN IN 1991...

...when Cryostar decided to take on an innovation challenge: to successfully implement a change to the air separation process. The piston compressors were replaced by cryogenic pumps able to increase the fluid pressure to 80 bar instead of 20 bar, making high-pressure vaporization possible. **CRYOSTAR was the first in the world to use this kind of technology!**

Two men in particular marked the history of the VP: Stéphane Sgambati (the current director of machine design and development), who spearheaded the development of the vertical pumps, and Bernard Mann (former director of the BU, now retired for several years), who managed the commercial development of these new machines.

THE VP IS NOW THE NEO VP!

Cryostar has introduced a new version of the pump called the "Neo VP", which offers our clients higher yield and substantial energy savings, as well as reduced CO2 emissions as a result of lower electrical consumption!

DISTRIBUTION BU'S "BUSINESS PARTNERS MEETING ONLINE" A SUCCESS

Nearly 20 partners who resell our pumps and cryogenic solutions around the world took part in the annual meeting organized by Cryostar's Distribution BU.

"We wanted to share some important sales, technical, and organizational news from the BU, but most importantly, the meeting was about having a chance to speak to our partners again after two very trying years – especially because their performance numbers show that they have continued to work as hard as ever, despite the pandemic," Zoubeir Saad said, Product Manager for our LNG and H2 industrial gas pumps.



Left to right, Cédric Baur and Zoubeir Saad

The half-day Teams sessions were organized by geographic zone: Australia, Korea, Malaysia, Vietnam, Thailand, Taiwan, Brazil, USA, Argentina, Chile, Colombia, and Europe.

We broadcast a live assembly and disassembly of our new SRP piston pump, which was a great success. We look forward to hosting similar events in the future.



The feature story in the latest issue of our Magazine is dedicated to our Business Centers, which are central to our strategy. They contribute to Cryostar's success on a daily basis by offering our clients quick, efficient, local customer service, which has been more important than ever with the travel restrictions introduced during the pandemic.

We also want to share some important company updates with you about safety, training, communication, and a disability partnership, as well as some photos of Cryostar employees around the world. They are the face of our company, and our greatest pride.

In the next few pages, you will find information about our seven Business Centers and the LNG Cluster sales team, along with a close-up look at using LNG as a fuel. Sustainable transport is particularly high on the agenda these days, and

is probably the best way for us to help preserve our environment. The magazine also includes an article about our new vertical pump, the NEO VP, which is replacing the old VP. It has higher yield, leading to substantial energy savings for our clients and decreased CO2 emissions.

As you can see, Cryostar wants to act together to achieve responsible human fulfillment by creating industrial equipment that improves energy efficiency. That is our reason for being.

For the first time, this issue of the magazine also includes QR codes and links to webpages where you can learn more about certain topics and watch our latest videos, thereby creating a more pleasant, interactive reading experience, making this digital magazine perfectly in line with our overall digital transformation.

We hope you enjoy it!

Samuel Zouaghi

PRESIDENT

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summary



The LNG Cluster sales teams within the Distribution BU

➤ **IN THE HEART OF OUR DISTRIBUTION BU, WE HAVE AN EIGHT-PERSON TEAM WORKING HARD EVERY DAY TO ENSURE THE SATISFACTION OF OUR CUSTOMERS AROUND THE WORLD. LET'S HEAR FROM PHILIPPE HEISCH, THE TEAM LEAD!**

As a key actor in the land-based LNG distribution infrastructure market, Cryostar designs and develops high value-added cryogenic solutions and equipment for the deployment of LNG and bio-LNG as an alternative to traditional fuels. The company has been contributing to the development of alternative energies for the transportation sector for more than 50 years.

Can you introduce yourself in a few words?

My name is Philippe, and I'm in charge of the LNG Cluster sales team within Cryostar's Distribution BU. I'm a curious, passionate person who loves discovering new things! As my team will tell you, "I have 36 ideas a minute". I started working for Cryostar 16 years ago, right out of school.

What made you choose to work for Cryostar?

Cryostar makes high-tech cryogenic equipment and has a strong company culture with values I share. I like to say that Cryostar is a cool company, one you can be proud to work for.

Tell us a bit about your team

I have an amazing team: Sonia, the trailblazer of the team, with a fiery character and a big heart; Ricardo, our high-performance Brazilian Carioca, who never says no to challenges; Fatma, the youngest team member, who offers us a fresh take on things; Adrien, our sales representative-turned-engineer; David, our machine, who finishes anything he starts; Sean, who's located in the US and takes himself for the Eric Cantona of LNG; and Angela our colleague in China, who is always up for anything and likes to break new records!



From left to right: Philippe, Fatma, Ricardo, Sonia, David and Adrien

And, of course, it offers a chance to bridge the gap, to start laying the groundwork for the infrastructure that will be required by bio-LNG, which has long-term applications as it is widely available, produced locally, has a high energy density, and is clean by nature!

Why choose Cryostar's LNG refueling stations?

For our passionate employees, of course, who truly put their heart into their work! We have also been around since the dawn of LNG, and won't be going anywhere anytime soon.

Our customers may buy products, but they work with people, and our employees are our most valuable asset.

Any last words?

Sustainable transport is a key issue. It is probably the most important way we can all contribute to preserving our environment. The future of energy for the transportation sector will be much more diverse than the petroleum-focused market of the past. A variety of energy sources will be available, such as electricity, biofuels, natural gas, and hydrogen, and each type of fuel will be suited to different purposes.

I invite our customers to stay tuned, as we have many new products coming out soon.

Why use LNG for fuel?

The transportation sector is one of the largest contributors to greenhouse gas emissions. LNG and bio-LNG offer an important alternative to diesel fuel, and we believe this will remain the case for at least the next ten years.

There are other advantages, too, such as the reduction of particulate emissions and noise levels, which makes LNG even more attractive.

See the full video from the LNG team here:

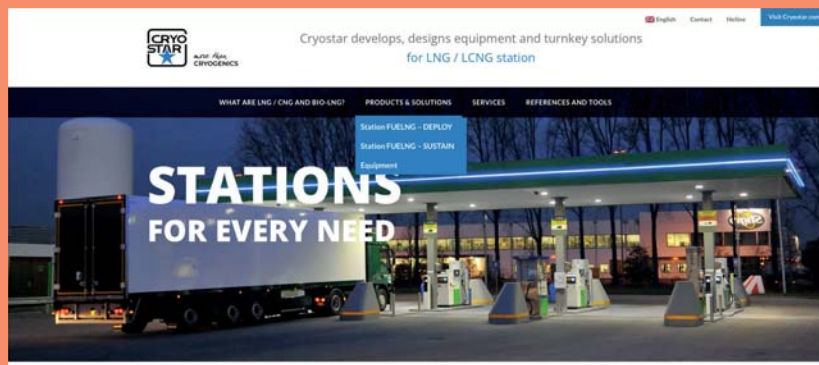
This 3-minute video is full of useful information and well worth watching, believe us!

<https://fuelng-solutions.com/web-series-dedicated-to-our-lng-fueling-stations-episode1-my-lng-journey/>



Our new dedicated website: fuelng-solutions.com

Feel free to check out our website, watch our videos online, or get in touch via our contact form with any questions you may have! Philippe Heisch is your main point of contact (philippe.heisch@cryostar.com)



- The FUELNG – DEPLOY STATION is a compact filling station with an easy-to-integrate horizontal LNG tank that can be moved around.
- The FUELNG – SUSTAIN STATION is a modular, expandable filling station. It has a smaller footprint, thanks to its vertical LNG tank.
- We make high-level equipment that combines performance, quality, and most importantly, a very high level of safety.

neps NEWS

RECORD-BREAKING PUMP PRODUCTION IN 2021

By the end of 2021, the pumps department will have produced 1700 pumps in its two assembly and testing halls. The previous record was 1438 pumps, in 2019.

It was all hands on deck to fill these record-breaking orders, many of which were for the famous **GBS-type pumps used by liquid gas tanker trucks**, which often carry supplies to hospitals and intensive care units.

“Our teams kept up the pace, and the pumps were assembled very rapidly thanks to the mobilization of our employees and on-time deliveries from our suppliers,” said Pierre-Yves Caudron, the pumps production manager. *“We couldn’t have done this without the efforts of many people, from*

our sales teams to our production teams, by way of the supply and planning departments.”

The number of tests conducted (1980 tests by mid-October 2021) is higher than the number of units produced.

Every single one of our machines are tested, but some are actually tested twice, as some clients want to be present during testing. This also serves as an opportunity to build trust, mutual knowledge, and customer intimacy.



NEWS



2 GBS pumps undergoing an endurance test

IMPLEMENTATION OF A TEST BENCH FOR TESTING the endurance of our pumps' mechanical seals

In a company first, Cryostar has decided to dedicate one of its test benches to performing an endurance test on our pumps' mechanical seals, a test that will take 6 months to a year. "Since early September 2021, we have been simulating the experience of a pump on a truck, 7 days a week, 24 hours a day. The pump has truly been put to the test. It has been started up and turned off several times each day, echoing the

conditions it would encounter on a truck completing a series of deliveries. We are aiming to reach 1000 to 2000 hours of operation without any leaks", said Pierre-Yves Caudron, pump production manager. This calls for the mobilization of a large interdepartmental project team, including HSE, engineering, testing experts, buying, and methodology. This endurance test to determine the life expectancy for our mechanical seals will help Cryostar learn more and build knowledge on the subject. As always, that knowledge will then be used to increase customer satisfaction in terms of product reliability.

DID YOU KNOW?

Cryostar stands out for its success in handling the pandemic, as well as its post-crisis "rebound" – which looks a lot more like business as usual than an actual rebound. The company president is regularly invited to speak at colloquiums and seminars about the Cryostar experience. The company culture has drawn admiration from the media, as well as the worlds of economy and local politics.

THE BUSINESS CENTERS

ONE OF CRYOSTAR'S GREATEST STRENGTHS, A PRESENCE ON ALL CONTINENTS

➤ FOR THIS ISSUE OF OUR MAGAZINE, WE WANTED TO SHINE A LIGHT ON OUR BUSINESS CENTERS BY DEDICATING OUR FEATURE ARTICLE TO OUR COLLEAGUES WHO WORK HARD EVERY DAY TO PROVIDE ON-SITE SUPPORT FOR OUR CLIENTS, DESPITE THE GLOBAL PANDEMIC.

Our Business Centers are “our eyes and ears” in our customers’ home countries. These local presences give us a substantial advantage, and our competitiveness and ability to satisfy our clients would suffer without them. One of the reasons we are so successful around the world today is because our Business Centers are able to offer our clients on-site support.

The Covid-19 pandemic has reinforced the importance of these local presences, which we hope to continue to develop in the future.

Our Business Centers are first and foremost customer service centers, offering replacement parts, repairs, service calls, technical support, and more. All these activities are essential to our clients.

business centers

Very few companies on the global cryogenic market are as well represented around the world as Cryostar. Thanks to its seven Business Centers located in China, India, Singapore, Russia, Brazil, the United States, and the United Kingdom, Cryostar is able to offer local support to all its customers.





CRYOSTAR UK

Cryostar UK was originally established as a maintenance center in 1985. It later became Cryostar's customer service hub for all of Northern Europe, including the United Kingdom, Ireland, Scandinavia, the Baltic countries, and South Africa. Cryostar UK handles the sale of replacement parts as well as performing in-house repairs and on-site service calls. The Business Center has a 500 m² production floor, a cryogenic test bench and specialized equipment, a clean room for the oxygen department with dedicated tools for machine repairs and mechanical seal repairs, a large stock of spare parts, and a secure parking lot for both tanker trucks and other heavy machinery.

Richard Price, Business Manager

"We got off to a rocky start this year as the country was in complete lockdown until May 2021 due to Covid-19. Our work load was significantly reduced for the first part of the year, but fortunately, it started picking up in June. We have got back on track and performing workshop repairs and more service calls than ever. Our customers are also beginning to schedule future maintenance for their sites. By the end of September, we had hit 75% of our target, and we can now confirm that the last quarter of the year is going to be very busy indeed! We are expecting a better start to the year in 2022."



Technician Ian Roberts, on a call at Bodycote in Hereford, UK, installs an MRP pump and a crankshaft



CRYOSTAR CHINA

Established in April 2002, Cryostar China is strategically located in the Hangzhou metropolitan area. This allows a close and personal partnership with all major national and international industrial gas companies. Since its creation, Cryostar China has grown dramatically, taking full advantage of the booming Chinese economy and its industry. Cryostar China is fully equipped to test every pump it produces with nitrogen according to contract specifications. Several models of distribution and process pumps are now locally produced to serve the increasing needs of customers and their partners. In addition, a selected range of turboexpanders is also packaged in our large workshop (4650 sqm) to serve our Chinese customers. Last but not least, this Business Center offers a full range of services to our customers, including the sale of spare parts, equipment repairs, customer training and on-site services.

Antoine Jacques, Business Manager

Our Business Center has been very busy in 2021. We are set to package 25 turbines this year, including one TC400 (TIANJIN BASIN), starting from December, which represents a substantial challenge for us due to its size and weight (3.8 m long, 3.5 m wide, 4.2 m high, and a total weight of 13 tons). We have also produced more than 500 pumps (primarily Subtran 15/22) in 2021, for an average of 40 to 50 per month. The outlook for 2022 is very good as well, as we have already received orders for 25 turbines for the local market. We will also be manufacturing around 700 pumps (primarily Subtran 15/22), as a result of a booming market and Cryostar's strong position on said market, thanks largely to the proficient work of our network of distributors. As a note of interest, we recently received a record order for 200 Subtran pumps, which means that Cryostar China will need to increase its production capacity to 80 pumps per month from early 2022. More good news: the Cryostar WeChat page should be live by the end of the year, increasing the visibility of Cryostar in China!"





CRYOSTAR INDIA

Established in 2011 in New Delhi, Cryostar India is Cryostar's sales and service entity for India and neighboring countries. A workshop of 1000 ft² and a team of technicians and field workers allow us to respond quickly to local customer requests for the repair and installation of all types of pumps and air turbines.

Neeraj Batra, Business Manager

"Our Business Center received record orders for distribution equipment, in particular pumps. We have completed 30 jobs in 2021 so far: 22 service calls and 8 in-shop repairs. The rest of the year is expected to be just as busy. The outlook for 2022 looks similar to 2021."



Atul Sharma

india

Singapore

CRYOSTAR SINGAPORE

Established in 1990 and official registered in 1991, Cryostar Singapore was originally a service center to optimally serve customers in South East Asia. Cryostar Singapore grew rapidly and in 1994 became the sales base for centrifugal pumps, piston pumps and spare parts for the Asia Pacific region. Today, Cryostar Singapore makes a significant contribution to Cryostar's global strategy through its ability to service the full range of Cryostar equipment in South East Asia, including Japan, South Korea, Taiwan, Australia and New Zealand.

CSS is only the BC who covered all 3 BU products for after sales services i.e. LNGTT, Process and Distribution.

Eric Teng, Business Manager

"2021 is a very special year for us, because it marks Cryostar Singapore's 30th anniversary! We are very proud of how far we have come and of everything we have accomplished, thanks to the commitment, professionalism, and passion our employees demonstrate on a daily basis. We are confident that we have a bright future ahead of us.

In 2021, despite the travel restrictions, we were able to reach our target for

service orders by September. We are feeling optimistic about 2022. With travel restrictions being gradually lifted, we believe that many of the dry dock orders that were postponed in 2021 due to Covid-19 will be resumed in 2022. The same goes for replacement kit orders, which should increase not only for dry docks, but also for turbine and pump servicing."

*The Cryostar Singapore team
(photo taken before the Covid-19 pandemic)*





Whittier, Cryostar USA West

CRYOSTAR USA

Cryostar USA East, was **founded in 1994** and it's currently located in Bethlehem, Pennsylvania. It provides sales and service of Cryostar equipment. Within its own facilities, Cryostar USA East services the entire Cryostar product line for customers in the eastern United States, Canada and Mexico.

Founded in 1997, Cryostar USA West includes engineering, production and a service department. Our facility, based in Whittier, California, manufactures cryogenic pumps for the Distribution Market, and provides service for all Cryostar manufactured equipment. The Whittier location covers the entire North American region and abroad. This facility is equipped with a liquid nitrogen test bench which is used to test each pump it produces to contract specifications.

It was in **December 2014** that Cryostar USA took possession of its new facility in Houston, Texas. This facility handles sales, after-sales services, as well as packaging activities for our expansion turbine skids. The nearly 750 square meter building includes offices, a conference room and the workshop area. The workshop includes a cleanroom and a 5-ton overhead crane, providing aftermarket services for large turbines and pumps installed in the "Gulf of Mexico" region.

In 2017, after reaching an agreement with Weldcoa, Cryostar USA took over Absolute Zero Cryogenics. In July 2018, Cryostar opened a new site in Belvidere, Illinois, specialized in customer service for distribution equipment, including both piston pumps and centrifugal pumps. It also keeps a vast number of replacement parts in stock to support local customers and minimize equipment downtime.

José Moreno, Business Manager

"Cryostar USA has been very busy in 2021, and we may even set a new record for orders this year. We are especially proud of having filled a record-breaking order for 100 LH2 pumps! The 2022 forecast is very promising, with a record number of orders coming in, in particular for the hydrogen market. Given how busy we have been, we are also considering increasing our means of production and service for Cryostar USA West."



The Cryostar USA California team
(photo taken before the Covid-19 pandemic)



CRYOSTAR BRASIL

Serving its customers in Central and South America, providing sales and after-sales services. Established in Brazil in 2008, Cryostar Brasil has a repair and production center in Vinhedo (São Paulo Region) since 2012. With a consolidated spare parts stock, offering the ability to take care of the maintenance of all Cryostar products installed in this region of the world. Finally, Cryostar Brasil is able to produce a complete line of BU Distribution centrifugal and piston pumps for local needs, thanks to its fully equipped workshop, including a nitrogen test bench.

Nilson Junior, Business Manager

"The projected growth rate for orders in 2021 is 80% higher than it was for 2020. We are very pleased to announce that we surpassed our goal for the year by the

end of August, thanks to an increased work load including record orders for pumps, notably some 100 trailer pumps for White Martins - Linde PLC. We are fortunate to have a very active LNG market in Brazil, and our Business Center has produced eight centrifugal pumps locally for one of the largest actors on the Brazilian market: New Fortress Energy. We also had the opportunity to engage with our customers this summer via a series of webinars on piston and centrifugal pumps.

2022 is shaping up to be an exciting year for us. One key development for next year is the investment in an upgrade to our nitrogen test bench, designed to improve the capacity and reliability of performance tests on pumps that are produced and repaired in our Business Center. And, of course, we will continue to explore different opportunities on the LNG market."



Konstantin Parfenov

CRYOSTAR RUSSIA

Cryostar Russia, which is based in St. Petersburg, was created in January 2016 in response to the rapidly growing local market. With its 694 m² production floor and teams dedicated to both sales and customer service, Cryostar Russia plays an important role on the local markets for stations, natural gas projects, and LNG carriers.

Along with a custom maintenance schedule, Cryostar Russia team supports Customers with spares to keep Cryostar equipment in optimal running condition for years to come. Cryostar Russia offers special purpose training programs for Customers' operators and engineers inclusive of troubleshooting, preventive maintenance and performance analysis.

Alexey Marshalkin, Business Manager

"Cryostar Russia has been heavily involved in some very large-scale projects in 2021, including the ongoing start-up of the Amur site, as well as the pre-commissioning, installation, and start-up of the Portovaya project in late 2021 or early 2022. The Ust-Luga Project is scheduled for 2023. We are going to sign a 3-year framework agreement with GAZPROM for service, maintenance, training, and delivery of spare parts for Cryostar equipment installed on the Amur site.

We are also very happy to announce a new collaboration with the St. Petersburg State University, Russia's oldest university and a world leader in science and education. We will be offering their students internships at Cryostar Russia and participating in the 'Techno Valley' project in the Neva River Delta."



OUR social commitment



Cryostar has decided to give priority to citizen commitments based on concrete actions, whether collective or individual, highlighting responsibility, solidarity and volunteering: for example, the Cryostar China team has mobilized around an eco-responsible action!

The Business Center organized a trail clean-up hike near Hangzhou.

This first edition was a great success, with the majority of the team volunteering to attend. The result? About forty bags filled with plastic waste, metal cans, and other detritus collected along the walk, and an excellent team building experience! "I am very proud of the values demonstrated by my team," said Antoine Jacques, Business Center Manager. "We designed personalized T-shirts for the event.

This team activity will have a lasting positive impact on people and, I hope, help raising awareness on a larger scale, thanks to the communication around the event."

Antoine is already planning another activity for next year, which will be a bit different, but in the same vein!

HOW HAVE OUR BUSINESS CENTERS WEATHERED THE PANDEMIC?

Olivier Werth, Cryostar's Director of Operations, explains.

As soon as the pandemic began, our Business Center teams implemented a series of measures to ensure we would be able to continue working while also following the necessary health protocols. The primary goal has always been to keep our teams safe and healthy. Our teams around the world have shown great determination, coming up with innovative ways to provide uninterrupted service and ensure our customers get the support

they need. Emergency service was also maintained during this time, despite numerous travel restrictions and border closures. For example, one Cryostar technician traveled to Bulgaria to perform a service call on equipment used to supply medical oxygen. Cryostar also provided a small amount of assistance to local hospitals, many of which were struggling due to an overload of Covid-19 patients. During these difficult times, Cryostar has demonstrated (and continues to demonstrate) its ability to adapt and innovate, adjusting how we work in order to offer our customers continued service while respecting local health regulations.

The whole planet has been affected by Covid-19, but we have been able to reduce our level of risk because we

have employees in so many different countries. Our company culture also plays an essential role in times of hardship.

It is what makes us different, and it is a great source of pride for us. Due to the very nature of our exportation activity, **Cryostar's cultural diversity is one of its greatest assets.**



"Discover Cryostar as you have never seen it! (video made in 2019)"



Our Global Service team is the other main component of our customer service department. They do very important work, which provides us with an opportunity to showcase Cryostar's expertise. We will take a closer look at the role they play in a future issue of the magazine. Cryostar's employees are our greatest asset, and each and every one of them contributes to our performance on a daily basis through their continued motivation. Finally, we wish to thank to our customers and partners for their continued trust in us!

NEWS

PROFESSIONAL AND PERSONAL DEVELOPMENT: a matter of competitiveness and wellness at work

We believe it is very important to create an environment in which employees feel encouraged to constantly build on their skills and knowledge

With that in mind, Cryostar developed "The Academy", which is designed to help our employees on the path to professional and personal development, as well as promoting company knowledge by entrusting the design and instruction of these courses to in-house instructors, who are often the only ones to possess certain knowledge specific to the industries in which Cryostar works.

In 2016, the platform offered just 35 courses taught by 26 instructors. Today, the internal training platform offers 76 modules taught by 59 in-house instructors.

We wish to thank our head of training, Sandrine Ruiz, and another thank you to all of our in-house instructors!

#welearn

THE SAFETY OF OUR EMPLOYEES: a matter of the utmost importance!

Cryostar is always working to improve the safety and physical integrity of its employees. We have seen a significant decrease in the number of workplace accidents in 2021.

As of October 21st, we had had only one accident leading to time off work, albeit a quite serious one, which occurred in the United States, as compared to 6 accidents of the same type in 2020.

"The overall accident rate has gone down by more than 50% from 2020 to 2021," said Aymeric Kintz, HSE Supervisor. "Our colleague's accident occurred after a manual handling operation and carrying a heavy load. Because of the accident, he had to take 45 days off work. We wish him a speedy recovery."

Many security initiatives have been launched over the last few months: increasing the amount of training new hires are given on HSE best practices, cleaning up workspaces

using a 5S-style methodology, weekly "Shared Vigilance" observational sessions by department, operational HSE routines conducted by the production team, the use of a digital application to notify management about dangerous situations, the launch of a zero accidents team challenge on the two French sites, and increased implication of the management team in the field.

"Our vigilance and hard work are bearing fruit. Now it's up to us to sustain that same level of vigilance over time. Even one accident is too many! Behind each accident, there is an employee, their family, and a whole life that can be turned upside down", Aymeric concluded.

COVID-19

The global pandemic is slowing down significantly, which is a very welcome evolution. The virus is still in circulation, however, now in the form of new, more contagious variants. Now is not the time to grow lax—let us continue our efforts to protect ourselves and one another by respecting the health protocols in place.



NEWS

USING INTERNAL COMMUNICATION to boost employees' sense of pride in being part of the company

New hybrid format for Cryostar's mid-year meeting, which took place on Tuesday, June 29. Allowing some of our Business Centers to attend the live stream of the meeting, with simultaneous translations in English, Portuguese, Russian, and Chinese thanks to the eight interpreters present during the event.

High moment of the event was the signature of the partnership convention with Michael Herter, para triathlete, who has an invisible disability. Michael, named the champion of France on multiple occasions, is hoping to make it onto the podium at the Summer Olympic Games in Paris in 2024. Signing this partnership with



Michael served as a reminder of our commitment to the human values embodied by Michael through his high-level athleticism and his personal journey.

CRYOSTAR EMPLOYEES RETIRED

Recently, our following colleagues have retired. We thank them for their contribution and wish them a long and peaceful retirement.

| NAME | | RETIREMENT DATE | JOB TITLE | SENIORITY / YEARS |
|-------------|-----------|-----------------|-----------------------------|--------------------|
| GUERY | PASCAL | 03/31/2021 | Product Quality Coordinator | 17 years 6 months |
| MELONI | LIVIO | 03/31/2021 | Finishing Technician | 16 years 11 months |
| GAMEIRO | ERICK | 06/30/2021 | Pump Foreman | 34 years 9 months |
| NASSIBE | MUSTAPHA | 06/30/2021 | Metrology Coordinator | 15 years 2 months |
| SCHNOEBELEN | CHRISTIAN | 09/30/2021 | Elec Tech & Auto Supervisor | 30 years |
| VIDAL | Alain | 09/30/2021 | Methods Engineer | 2 years |



more than
CRYOGENICS

**Expert in cryogenic rotating machines
and solutions for applications in medical
and industrial gas, natural gas, hydrogen,
and clean energy.**

#BeCryostar #morethancryogenics



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